

PDC
Unit 13
Docklands Innovation Park
East Wall Road
Dublin 3

13th October 2005

To Whom It May Concern:

Pavel Kubat was employed at Coaching Data on a 3 week contract. I found him to be an excellent worker. His programming knowledge is very good and he played a large part in helping to develop our product. Pavel worked mainly in the .Net framework and coded in C#. His overall knowledge of database led products was very good and he was able to make many changes and additions to the way we worked previously. He is a very focused and diligent worker who is also willing to think a project through to the end. Pavel joined a small team but very quickly became an integral part of it and worked very well with everyone in the company. His written and spoken English is good and I would have absolutely no problem recommending Pavel for future employment.

Damien Lee,
Managing Director.